

# BELIEF ALIGNMENT SCALE

## BELIEF ALIGNMENT EXPECTATIONS

Here is a general idea of what is expected of members. We want this to be a conversation, so if you do not perfectly fit into a category, have questions, or need clarification, please approach a staff member or Elder with your questions.

Section 1: The Scriptures	<i>Fundamental Agreement</i>
Section 2: The Godhead	<i>Fundamental Agreement</i>
Section 3: The Person and Work of Christ	<i>Fundamental Agreement</i>
Section 4: The Person and Work of the Holy Spirit: Part 1	<i>Fundamental Agreement</i>
Section 4: The Person and Work of the Holy Spirit: Part 2	<i>Respectful Disagreement</i>
Section 5: Angels, Fallen and Unfallen	<i>Fundamental Agreement</i>
Section 6: Creation	<i>Fundamental Agreement</i>
Section 7: Salvation	<i>Fundamental Agreement</i>
Section 8: Sanctification	<i>Fundamental Agreement</i>
Section 9: The Church	<i>Quiet Disagreement</i>
Section 10: The Ordinances of Baptism and the Lord's Supper	<i>Fundamental Agreement</i>
Section 11: The Second Coming of Christ	<i>Quiet Disagreement</i>
Section 12: The Eternal State	<i>Quiet Disagreement</i>
Human Sexuality	<i>Fundamental Agreement</i>
Gender Roles	<i>Respectful Disagreement</i>

## BELIEF ALIGNMENT SCALE DEFINITIONS

**Fundamental Agreement:** This person either has complete agreement on this position or can embrace the core concept or concepts of the position. They may have trouble embracing all the language and some details associated with the position, but these should be immaterial to the substance of the position.

**Quiet Disagreement:** This person chooses to personally and individually restrain from voicing their disagreement to those under their influence for the sake of the unity and peace of the body. They most likely see the issue as a nonessential and will not express opinions or teach against the position to those they may influence. When they have questions or desire to voice their disagreement, they do so to those who are in a position of authority, not the masses.

**Respectful Disagreement:** This person disagrees with the position of the Elders but is reluctant to stop being involved at the church or in a program because of this position. They may see it as a nonessential. They may also see it as an important issue, but still choose not to leave because of this specific issue. While voicing disagreement, they do so in a respectful manner (not meant to harm the unity of the church) with a posture of learning and advocating appropriately. If the staff or Elders believe at any point the attitude, language, or activity of an individual is harming the unity of the church, that conduct should be addressed as church discipline. Their agreement or lack of agreement on any position is immaterial to their effect on the unity of the church which must take precedence.



**Doctrinal Statement**